

10A NCAC 06X .0209 TIME FRAMES FOR COMPLETING COMPETENCY REQUIREMENTS

(a) By December 1, 1991, regardless of the level of service to which the aide is assigned, demonstrated competence for the specific tasks assigned to that aide must be documented before allowing the aide to perform the tasks independently.

(b) For aides performing Level III-Personal Care, requirements in Rule .0208(a) of this Section shall apply.

(c) The following time frames for completing competency requirements for each level of In-Home Aide Services shall apply only to aides hired on or after July 1, 1993 with the exception of Subparagraph (c)(3)(b) of this Rule:

- (1) Level I. Competency requirements consist of demonstration of the knowledge and skills required to carry out the functions described in Rules .0203(1) and .0204(1) of this Section. Competency requirements for Level I must be met within one year of employment as a Level I aide.
- (2) Level II. Competency requirements consist of demonstration of the knowledge and skills required to carry out the functions described in Rules .0203(2) or (3) and .0204(2) or (3) of this Section. Competency requirements for Level II must be met within one year of employment as a Level II aide.
- (3) Level III. This level is tracked for either Home Management or Personal Care and shall consist of the following competency requirements:
 - (A) Home Management Track. Competency requirements consist of demonstration of the knowledge and skills required to carry out the functions described in Rules .0203(4) and .0204(4) of this Section. Competency requirements for Level III Home Management must be met within one year of employment at this level.
 - (B) Personal Care Track. Competency requirements consist of demonstration of the knowledge and skills required to carry out the functions described in Rules .0203(5) and .0204(5) of this Section and registration as a Nurse Aide I with the NC Board of Nursing within four months of being employed at this level.
- (4) Level IV. Competency requirements consist of demonstration of the knowledge and skills required to carry out the functions described in Rules .0203(6) and .0204(6) of this Section. Competency requirements for Level IV must be met within one year of employment as a Level IV aide.

*History Note: Authority G.S. 143B-153;
Eff. December 1, 1991;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September 6, 2016.*